



FIRST PRES

Session Minutes July 16, 2024

Present: Susan Pattee, Rev. John Goodale, Mary Frieg, Mike Hodges, Kirk Cherry, Kappy Stewart, Rev. Dave Steane, Randy Case, Lindy Keffer, Jim Martin, Rev. Jennifer Holz, Dorothy Alvarez, Bryan Frame, Bonnie Ortivez, Mark Albers, Shelly Busby, Ken Laura, Rev. Michael Thornton, Rev. Jennifer Holz. Rev. Tim McConnell, Dave Dillard, Kathy Freyschlag, Elizabeth Roth, Megan Nilsen, Kris Bauman, Mike Albright

Excused: Rev. Greg Hartnett, Aaron Zimmerman, Randy Case, Pam Moore

Guests Present: None.

1. The meeting was called to order by Moderator Tim McConnell.
2. Session Clerk Kathy Freyschlag confirmed that a quorum was present.
3. Rev. Tim McConnell led the Session in a devotional from Acts 27
4. Reports
 - a. Clerk's Report & Minutes – Kathy Freyschlag
 - i. April & June Minutes – Jim Martin moved to approve, Mike Albright seconded the motion – Motion approved unanimously.
5. Executive Pastor Nominating Committee Proposal
 - a. Motion to approve the forming and implementation of the Executive Pastor Nominating Committee– Motions voted unanimously as written, attached below.
 - b. Discussion
6. Reflections on Tovar Resignation
 - a. Discussion
 - b. There is confidence in the group that is currently there to move forward with the plans and continuing to grow kids in Christ.
 - c. Discussion about Abi's call of ordination and under care of session.
7. Jennifer Holz Report – Jennifer made announcement that she is being called to the lead pastor position at Carmel Presbyterian.

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8. Report on New Employees

- a. Ellen Dawson – Missions Pastor – Starts August 12
- b. James Blount – Communications Director – Starts August 7
- c. Chris Owenby – Classic Worship Director – Starts August 5

9. Meeting Adjourned.

10. Closing prayer 9:01 pm



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Executive Pastor Nominating Committee (EPNC) Ver 2

The HR Committee has discussed the EPNC process at length and considering the need for an open and transparent process, recommend the following:

1. Session is informed on July 16 of the desire to form an EPNC to begin the process of moving forward from the Transitional Executive Pastor.
2. On Sunday, July 21 (or the next Sunday if you feel the congregation will need some time to process all the departure and arrival announcements), the congregation is informed during worship that an EPNC will be formed to hire an Executive Pastor. The congregation will also be asked to recommend the names of individuals to be considered to serve on the EPNC and told of the process detailed below. Individual recommendations should be sent to the Clerk of Session NLT Thursday, August 15 or 22.
3. The Clerk of Session will provide the names of all recommended individuals to the First Pres Nominating Committee by Friday, August 16 or 23. The Nominating Committee will consider the individuals recommended by the congregation and other congregation members they consider appropriate for the EPNC and develop a slate of eight individuals for the Session to consider for EPNC membership.
4. At the September Session meeting the Nominating Committee will present the EPNC slate to Session for approval (IAW the By Laws). Session would have several options:
 - Approve the eight person EPNC slate as presented.
 - Vote to remove an individual or multiple individuals from the EPNC slate.
 - Take a nomination or multiple nominations from the floor to replace one or more individuals on the EPNC slate presented by the Nominating Committee.
 - Total members on the EPNC would be limited to eight.
 - Session will designate one of the EPNC members to be Chair of the EPNC.
 - Session can also determine if they want to present the approved EPNC slate (to include the name of the EPNC Chair) to a vote of the congregation.
5. At the next worship services following the Session meeting the congregation would be informed of the EPNC members approved by Session. If Session decides to have a congregational vote on the EPNC, a date for that vote would need to be established.
6. EPNC begins meeting immediately after approval (either by Session or the Congregation) and engages the services of AGORA (or another search organization) to assist in the search process.

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